



## Executive Director Recruitment Profile

Beyond Abuse, a nonprofit 501(c)3 organization located in Greenwood, SC, is searching for an Executive Director. The Executive Director is responsible for the development, implementation and supervision of the on-going operations of Beyond Abuse and includes developing and maintaining a strong funding base, keeping Beyond Abuse on a strong financial footing, representing the agency in the community, developing and maintaining strong, effective, collaborative working relationships among the partner agencies & disciplines essential to the organization's success.

Beyond Abuse is which operates one of 15 sexual assault programs and one of 16 accredited children's advocacy programs in South Carolina. Since 1992, Beyond Abuse has been a leader in providing services for child and adult victims of sexual violence and child abuse in Abbeville, Greenwood and Laurens Counties. The Agency maintains an office in Greenwood and Laurens Counties.

**Our Mission:** Our mission is to lead our community **beyond** sexual violence and child abuse through awareness, advocacy and action.

### Our Vision:

- Prevent sexual violence and child abuse by building **awareness** about the social and personal costs, risks and effects of interpersonal violence.
- Be strong **advocates** for victims' rights and healing.
- Take positive **action** through crisis intervention, counseling, specialized services, and coordination of resources and efforts among public and private organizations.

### Summary of Services:

Beyond Abuse provides a full range of services for responding to sexual violence and child abuse. All client information is strictly confidential.

Services include:

- 24/7 Crisis Response – Hotline and Emergency Department On-Call support
- Advocacy
- Counseling
- Assistance with filing victim's compensation
- Awareness and Education programs
- Forensic Interviews
- Child Maltreatment Medical Exam
- Multi-disciplinary team case review

### Purpose:

The successful candidate will have demonstrated ability to lead and to manage a nonprofit organization with extensive knowledge of sexual assault and child abuse issues. The individual selected will possess:

- **Financial Management.** It is critical for the future of Beyond Abuse that funding is secure; strengthening relationships, identifying new sources of revenue, grant and proposal writing and implementation of an annual campaign will help assure this future. Grant management experience is preferred.
- **Administration.** The Executive Director will be an experienced and effective manager of people and change. The Executive Director will be able to build an effective team working together toward a common vision. Experience with strategic planning and nonprofit management are preferred.
- **Service Coordination.** The Executive Director will inspire confidence and provide leadership and vision to ensure a promising future for Beyond Abuse. The executive Director will have the ability to face problems directly in a professional and assertive manner. Through innovation and strategic leadership the Executive Director will ensure that programs and services are congruent with the mission and vision of Beyond Abuse.

- **Community & Public Relations.** The Executive Director will represent and market the purpose, goals, programs and services of Beyond Abuse. The Executive Director will especially be able to engage with stakeholders and partnering agencies to strengthen and/or establish new relationships. Experience in collaboration and maintaining relationships is required.

### **Qualifications**

Master's degree in social science, law or business with at least 5 years of experience in the areas of sexual violence and child abuse, or equivalent combination of education and experience. Management, financial and supervisory experience. Excellent writing and communication skills. Ability to work well with others to develop positive working relationships with partner agencies, funding sources, community professionals, volunteers, board and staff. Portray professional image as representative and spokesperson of Beyond Abuse. The ideal candidate is a strong, experienced leader with a track record of success. Passion and commitment to the organization's mission is essential.

Personal assets will include integrity, high energy, excellent listening and relational skills. The right person for this opportunity will also possess:

- The ability to inspire and energize others.
- Strong relationship building skills.
- The ability to represent the agency on local and state levels.
- Expertise in securing a diverse pool of funding.
- Proven ability to engage, manage, motivate and unite staff around common goals and strategies – drive results across functions and work groups.
- Ability to engage the board, staff, community partners and stakeholders in decision making to build a consensus and to make tough decisions when necessary.
- Proven business acumen with a track record of effective management and budgeting.
- Travel is required; SC driver's license and a good driving record necessary.

Interested applicants should send a cover letter with resume to include salary requirements to [careers@beyondabuse.info](mailto:careers@beyondabuse.info) **no later than end of business on Monday August 5th, 2019.**