



JOB POSTING

Director of Residential Services

Hopeful Horizons, a nonprofit children's advocacy, domestic violence and rape crisis center serving the South Carolina Lowcountry, is seeking a full-time director of residential services to oversee the operations of its domestic violence shelter and transitional housing programs. The director of residential services is responsible for ensuring programs operate in a manner that is consistent with Hopeful Horizons' commitment to trauma informed care, equity and inclusion. This position supervises staff, coordinates daily shelter operations, develops programming using best practice and evidence-based models, evaluates program effectiveness and ensures grant compliance. The director of residential services reports to the CEO, serves as a member of Hopeful Horizons' leadership team and interfaces with various community partners. Hopeful Horizons' shelter operates 24/7/365. Hours for this position are typically Monday – Friday from 9-5; however, occasional schedule flexibility and rotating on-call work is required.

Qualified applicants must have: a bachelor's degree in social work or related field - a master's degree is preferred; five years of experience supervising staff and serving in a management role; demonstrated ability to lead a unified, high performing team; excellent interpersonal, organizational, computer and communications skills; proven ability to think strategically and problem-solve creatively; and the ability to convey warmth, compassion, respect and non-judgment to people experiencing domestic violence. Additionally, applicants must have a valid driver's license, clean driving record and pass background checks prior to employment. Advanced knowledge of domestic violence, experience working in a residential facility and understanding of trauma and its impact are preferred.

Please email resumes and cover letters to: dubrowskik@HopefulHorizons.org by July 5, 2021. Hopeful Horizons is an Equal Opportunity Employer that is committed to creating a diverse, equitable and inclusive working environment.

COVID-19 considerations: Hopeful Horizons is currently limiting shelter capacity and is following protocols set forth by the CDC to help ensure the safety and health of our clients, staff and volunteers.

About Hopeful Horizons: Hopeful Horizons is a 30+ year old local nonprofit organization with a mission to protect, treat and prevent and a vision of building a community without abuse. For more information on the organization and its programs, please visit our website at www.hopefulhorizons.org