



Executive Director Job Opening

Rape Crisis Center of Horry and Georgetown Counties (RCC) is a private, non-profit organization providing support to survivors of sexual violence in Horry and Georgetown Counties. The agency provides comprehensive services that include: 24-hour crisis line, hospital accompaniment, advocacy, education/prevention programs, and individual therapy for adult and adolescents. For more information, please visit <http://victimtosurvivor.org>

The Executive Director is responsible for the overall management and administration of the organization, to include personnel, fundraising, communication, fiscal management, board support, community education, development of collaborative partnerships, and program design, implementation & evaluation.

RCC is searching for a new Executive Director. The successful candidate will have a demonstrated ability to lead and manage a nonprofit organization that seeks to address the impact of sexual violence by providing quality services to those affected and to create social change through education, training, and activism. The successful candidate will possess the following leadership competencies:

Leadership Competencies

- **Strategic thinker with expertise in personnel management.** The Executive Director will be an experienced and effective manager of people. They will be able to build an effective staff team working together toward a common vision. The Executive Director will have the ability to engage, manage, motivate and unite staff around common goals and strategies, and to drive teamwork and results across functions and work groups. They will be a strategic thinker, able to engage RCC staff and board in a strategic, thoughtful process of growth.
- **Leadership and vision.** The Executive Director will inspire confidence and provide leadership and vision to ensure a promising future for RCC. They will demonstrate honesty, sincerity and respect for individuals while modeling organizational values, inspiring trust in and from others. Through innovation, strategic leadership, energy and commitment, the Executive Director will take RCC to the next level of excellence, inspiring and elevating support for the organization's mission and vision.
- **Strong community engagement and collaboration skills.** The next Executive Director must be a good listener, strategist, and collaborator. They will be able to engage with long standing stakeholders and also build relationships with a wider group to form strong connections that are mutually beneficial to RCC and the community. New and expanded partnerships must be developed, providing additional programs or services for those served by RCC.

- ***Demonstrated successful fundraising expertise.*** The Executive Director of RCC must ensure that funding is secure through strengthened relationships, cultivation of new sources of revenue, fund solicitation to include grant and proposal writing, and donor stewardship. Grant management experience is also necessary.

Personal Qualities

The ideal candidate is a strong, experienced leader with a track record of success. Personal assets will include honesty, dependability, and excellent listening and relational skills. Specific assets being sought include the following:

- Clear and persuasive communicator who engages people and conveys passion for the RCC mission.
- Ability to quickly engender trust and build strong relationships.
- Innovative and confident fundraiser.
- Skilled human resource manager.
- Ability to create an environment that welcomes feedback, discussion, and new ideas.
- Strategic thinker who provides focus and long-term direction.
- Ability to analyze and tackle problems in a fair and collaborative manner, and to put in the systems, processes and accountabilities necessary to support solutions.

Qualifications

The successful candidate will have experience in leadership roles in nonprofit management. Experience in the field of trauma and/or sexual violence is a plus, but not required. Specific qualifications also include the following:

- Proven business acumen, with a track record of effective management.
- Master's degree in one of the social sciences, business, public administration or related field with five (5) years' experience in a leadership role within a human services/non-profit organization is preferred or a Bachelor's degree in one of the social sciences, business, public administration or related field, with ten (10) years' experience in successfully developing and managing human services/nonprofit programs, with five (5) years' experience in a leadership role.

RCC is an equal opportunity employer.

Interested applicants should send a cover letter, resume, and salary requirements no later than October 8, 2021 electronically to:

Search Committee
Rape Crisis Center
ginny@victimtosurvivor.org

No phone calls please.